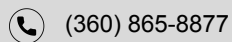


# Xavier Francis

Java Developer



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[LinkedIn](#)



[GitHub](#)

Highly motivated Marine Corps Veteran and passionate Full-Stack Software Development Professional skilled in working with cross-functional teams, delivering high-quality solutions under pressure, leadership experience, and proficiency in multiple programming languages and frameworks. Dedicated to driving results, fostering strong relationships, keeping up with emerging technologies and best practices, and having a strong passion to learn.

## Technical Skills

HTML5 - CSS - Bootstrap - JavaScript - ES6 - jQuery - Ajax - JSON - RESTful API - REST API - Maven - Java SE - Java EE (Servlets, JSP, J2EE) - File I/O - MVC - Spring Boot - Hibernate - MySQL - Thymeleaf - Object-Oriented Programming (OOP) - Test-Driven Development (TDD) - Version Control with Git - Version Control Systems - Software Development Tools - Paired Programming - Agile - Development Methodologies - Agile Software Development - Debugging - AWS Deployment - Apache TomCat - Unit - Testing (JUnit) - Data Architecture and Design - Full Stack Development - Spring Framework - Front End Technology

**Exposure to:** Agile Management Tools - KanBan for Workflow - Project Management Tools - Github Pages - NPM - Scrum Stand Up - Documentation - Spring Framework - Solidity - Python - React.js - Mocha - PostgreSQL - Vue.js - C++ - Cloud Computing - Microservice

## Soft Skills

Collaborative - Peer Review - Innovative - Excellent Communication Skills - Teamwork Skills - Builds Relationships - Initiative - Analytical - Flexibility - Reliable - Integrity - Work Independently - Visualization - Virtualization- Willingness to Learn - Works Collaboratively - Problem-Solving Skills - Research Skills - Dedicated -Competitive - Self-motivated - Committed - Team Player - Innovative - Independent - Written and Oral Communication Skills - Culture - Fast Paced - Collaborative - Communicates Effectively - Coaching

## Development Projects

**BrewQuest - Jun 2023** [Live Site](#) | [Repository](#)

BrewQuest is an immersive and feature-rich full-stack web application developed using an impressive stack of technologies. BrewQuest utilizes the Open Brewery, and Mapbox API to empower users to explore a vast array of breweries, share their valuable reviews, participate as drivers, and earn badges for their brewery visits and insightful reviews. This engaging platform seamlessly combines the love for breweries with a rewarding experience for its users.

**Skills:** Paired Programming | HTML | CSS | Bootstrap | Java | JavaScript | Spring Boot | MySQL | Spring Boot Security | Mapbox API | OpenbreweryDB API

**AdCentral - Jun 2023** | [Repository](#)

A simplified version of Craigslist that allows users to post and browse advertisements. The project provides a functional and user-friendly platform for posting and browsing advertisements, while also providing me with experience in web development, database management, and software testing.

**Skills:** Paired programming | HTML | CSS | Java | JavaScript | MySQL | Bootstrap | jQuery

**WeatherSMART - Apr 2023** | [Repository](#)

A weather application that gives the forecast for locations around the world. The application is designed with a clean and intuitive interface that allows users to quickly and easily access the information they need. The application makes use of the latest weather data to provide daily forecasts for a variety of metrics, including temperature, precipitation, wind speed, and humidity.

**Skills:** HTML | CSS | Bootstrap | JavaScript | JQuery | Mapbox API | Weather API

## Military Experience

### United States Marine Corps

*Training Manager* | Dec 2017 - Oct 2019

- Ensured all required training was completed and promptly documented with 100% accuracy for over 2,000 employees
- Developed and successfully implemented an operational tracking system resulting in 0% delinquency of completed annual training requirements
- Cross-trained employees on all functional systems to improve the flow and efficiency of the workplace

*Security Supervisor* | May 2016 - Nov 2017

- Facilitated the professional development of 10 employees in daily operations, including accountability, mentorship, and discipline
- Led over 200 complex security operations in hazardous conditions resulting in zero loss
- Coordinated with other departments to ensure seamless communication and collaboration, resulting in improved overall facility operations

*Security Team Member* | Oct 2014 - Apr 2016

- Provided leadership to 4 employees in order to ensure maximum proficiency in daily duties • Maintained accountability of \$200,000 of equipment resulting in 0% loss
- Implemented a mentorship and monthly counseling program in order to achieve a 100% promotion success rate

## Professional Experience

### Foothills Top Shop - Spindale, NC

*Operations Manager* | Oct 2021 - Feb 2023

- Reduced overall order processing time by 35% by introducing a new order management system and optimizing the workflow process
- Negotiated new vendor contracts that resulted in a 10% reduction in material costs and a 20% reduction in lead time
- Worked closely with the customer service team to develop a new customer loyalty program, resulting in a 10% increase in repeat business and customer referrals

### Recreational Equipment Incorporated - Lynnwood, WA

*Sales Specialist* | Oct 2019 - May 2021

- Achieved over a 95% customer satisfaction rating based on post-sale surveys and online reviews, by providing personalized advice and guidance on products
- Successfully promoted premium products to customers resulting in being a top contributor to new member acquisition
- Consistently received positive feedback from customers and team members on product knowledge, which helped to increase trust and sales

## Education

### Codeup

Certification of Completion

Feb 2023 - Jul 2023

This 5-month coding boot camp teaches full-stack software development through 670 contact hours of hands-on technical training (20% more time than 4-year degree majors require). Students hone skills in modern web technologies, computer science, software engineering, and application architecture while gaining project experience with pair programming, debugging, troubleshooting, agile project management, user stories, feature lists, UI/UX, wireframing, and relational database design.